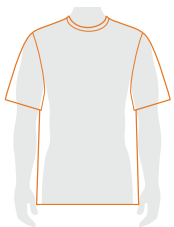


NORTH AMERICAN BODY MEASUREMENTS

	XS	S	M	L	XL	XXL	3XL	4XL
NECK	13-13½	14-14½	15-15½	16-16½	17-17½	18-18½	19-19½	20-20½
CHEST	30-32	34-36	38-40	42-44	46-48	50-52	54-56	58-60
WAIST	26-28	29-31	32-34	36-38	40-42	44-46	48-50	52-54
HIP	34-36	36-38	38-40	42-44	46-48	50-52	54-56	58-60
SLEEVE	31-33	33-34	34-35	35-36	36-37	37-38	37-38	37-38

FIT GUIDE

TOPS - ORIGINAL FIT



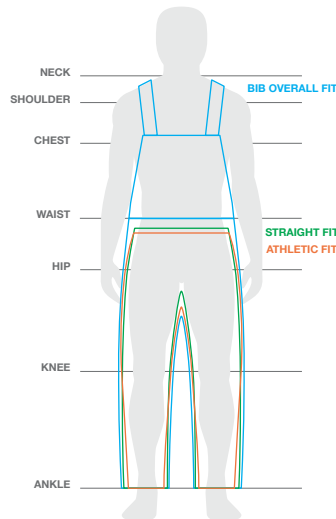
Fits with room to move throughout the shoulders, chest, waist and sleeves

TOPS - ATHLETIC FIT



Fits closer to the body; tapered throughout the shoulders, chest, waist and sleeves

PANTS AND BIBS



HOW TO MEASURE YOURSELF FOR A GREAT FIT

Hint: for the most accurate results, measure yourself in your undergarments.

TOPS:

CHEST Measure around the fullest part of your chest, keeping tape firmly under your armpits and around your shoulder blades. If your chest measurement falls between sizes, order the next size up.

SLEEVE LENGTH Bend your arm slightly. Measure from the center back of neck, across your shoulder, down to your elbow, down to your wrist.

NECK Measure around the base of your neck, inserting your forefinger between the tape and your neck to allow ease of fit.

TALL SIZES Short-sleeve tops are 3/4" longer in sleeve length than regular sizes. Long-sleeve tops are 1" longer in sleeve length than regular sizes. The body length for tops is 2" longer than regular sizes.

PANTS:

WAIST Measure around your natural waist, keeping the tape comfortably loose to allow ease of fit.

HIP Measure around the fullest part of the hip area.

INSEAM Measure from your crotch to the desired length of your bottom hem.

EUROPEAN BODY MEASUREMENTS

INCHES	S	M	L	XL	XXL	3XL	4XL
CHEST	34-36	38-40	42-44	46-48	50-52	54-56	58-60
WAIST	29-31	32-34	36-38	40-42	44-46	48-50	52-54
HIP	36-38	38-40	42-44	46-48	50-52	54-56	58-60
SHORT (LEG)	29	29	29	29	29	29	29
REGULAR (LEG)	31	31	31	31	31	31	31
TALL (LEG)	33	33	33	33	33	33	33

TOPS SIZE CONVERSION CHART

US SIZES	US XS	US S	US M	US L	US XL	US 2XL	US 3XL
EU SIZES	EU S	EU M	EU L	EU XL	EU 2XL	EU 3XL	EU 4XL

ERGONOMIC FIT

Designed to maximize efficiency and comfort in the working environment

WORKER FIT

Classic fit - snug in the body and sleeves

TIMBERLAND SIZE GUIDES

Men's Footwear

US	EU	UK	IN	CM
5	37.5	4.5	9.3	23.5
5.5	38	5	9.4	24
6	39	5.5	9.4	24
6.5	39.5	6	9.6	24.5
7	40	6.5	9.8	25
7.5	41	7	10	25.5
8	41.5	7.5	10.2	26
8.5	42	8	10.4	26.5
9	43	8.5	10.6	27
9.5	43.5	9	10.8	27.5
10	44	9.5	11	28
10.5	44.5	10	11.2	28.5
11	45	10.5	11.4	29
11.5	45.5	11	11.6	29.5
12	46	11.5	11.8	30
13	47.5	12.5	12.2	31
14	49	13.5	12.6	32
15	50	14.5	13	33

Women's Footwear

US	EU	UK	IN	CM
5	35.5	3	8.7	22
5.5	36	3.5	8.9	22.5
6	37	4	9.1	23
6.5	37.5	4.5	9.3	23.5
7	38	5	9.5	24
7.5	38.5	5.5	9.6	24.5
8	39	6	9.8	25
8.5	39.5	6.5	10	25.5
9	40	7	10.2	26
9.5	41	7.5	10.4	26.5
10	41.5	8	10.6	27
11	42	9	11	28

Junior Footwear

Approximate 9-13 years

US	EU	UK	IN	CM
3.5	35.5	3	8.7	22
4	36	3.5	8.9	22.5
4.5	37	4	8.9	22.5
5	37.5	4.5	9.1	23
5.5	38	5	9.3	23.5
6	39	5.5	9.4	24
6.5	39.5	6	9.6	24.5
7	40	6.5	9.8	25

Youth Footwear

Approximate age 5-9 years

US	EU	UK	IN	CM
12	30	11.5	7.26	18.3
12.5	30.5	12	7.38	18.7
13	31	12.5	7.5	19.1
13.5	32	13	7.63	19.5
1	32.5	13.5	7.88	19.9
1.5	33	1	8	20.4
2	34	1.5	8.13	20.8
2.5	34.5	2	8.38	21.2
3	35	2.5	8.5	21.6

Toddler Footwear

Approximate age 1-5 Years

US	EU	UK	IN	CM
4	20	3.5	4.7	12
4.5	20.5	4	4.7	12
5	21	4.5	4.9	12.5
5.5	22	5	5.1	13
6	22.5	5.5	5.3	13.5
6.5	23	6	5.5	14
7	23.5	6.5	5.5	14
7.5	24	7	5.7	14.5
8	25	7.5	5.9	15
9	26	8.5	6.3	16
9.5	26.5	9	6.3	16
10	27	9.5	6.5	16.5
10.5	28	10	6.7	17